



# GABRIEL TANIMU ADUDA

Address: Abuja, Nigeria

## Key Achievements

Gabriel is a strategic leader with over 22 years of experience in public and private sectors. He has anchored and implemented key initiatives within the civil and public service which led to several innovative launches, including the restructuring of the federal civil service, reclassification of sports from recreation to business thereby opening doors for greater private sector investments in the industry. A visionary, he has brought his forward-thinking concepts to bear on several technical committees within and outside the public sector. Extensive personnel with business development experience and proficiency in Public policy, Corporate Compliance and Ethics, Strategy formulation and reforms management.

## Core Competencies

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| <ul style="list-style-type: none"> <li>• Policy Development &amp; Management</li> <li>• Anticorruption Initiatives</li> <li>• Corporate Compliance and Ethics</li> <li>• Strategy Formulation &amp; Execution</li> </ul> | <ul style="list-style-type: none"> <li>• Conflict Resolution</li> <li>• Decisiveness</li> <li>• Innovative Leadership</li> <li>• Research and Development</li> </ul> | <ul style="list-style-type: none"> <li>• Strategic Management</li> <li>• Projects Management</li> <li>• People Management</li> <li>• Public financial management</li> </ul> |
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## Work Experience / Key Career Achievements

**Federal Ministry of Ministry of Foreign Affairs** **Jan 2021 – to present**  
**Permanent Secretary**  
 Responsible for formulating and conducting the execution of Nigeria’s foreign policy and external promotion of Nigeria’s domestic vision and ideals

**Federal Ministry of Youth & Sports Development** **Dec 2019 – Dec 2020**  
**Permanent Secretary**  
 Responsible for formulation and Implementation of Policies, Programmes and Initiatives to Promote and Enhance Youth and Sports Development in Nigeria.

- Successfully led the initiative to reclassify sports in Nigeria from recreation to business.
- Established and implemented the Nigeria Youth Investment Fund, a 75 Billion Naira intervention fund for Youth Development 2020-2023
- Developed the National Sports Industry Policy 2020
- Led the rehabilitation and concessioning implementation committees of the National Stadium Surulere

**Office of the Secretary to the Government of the Federation** **Aug 2017 – Dec 2019**  
**Permanent Secretary Political & Economic Affairs Office**  
 Responsible for coordination and monitoring of political & economic policies, programmes and activities of government, to provide sound analysis for informed decision making.

- Resuscitated Nigeria’s role in the Chemical & Biological Weapons Convention (NAC&BWC) as Chairman National Authority and pushed for designated Chemical weapons testing Laboratory status for Africa.
- Convened in February 2019, a High-Level Retreat of key senior public and private sector stakeholders to deliver a roadmap for recalibrating the delivery of public-private partnerships for Nigeria’s infrastructure.

**Office of the Head of the Civil Service of the Federation** **Dec 2015 – Aug 2017**  
**Director, Civil Service Transformation**  
 Responsible for providing Leadership in service improvement through Coordinating, implementing and driving Civil Service Reform initiatives; Innovation strategies and policies; Knowledge management; Propagating and supporting change management in the civil service for enhanced public service delivery.

- Designed and developed the Federal Civil Service Strategy and Implementation Plan 2017 -2020 (FCSSIP 2020) with priority focus on innovation, digitization, HR automation, capacity building, performance management, culture change and strategic talent sourcing, for transformative strategic direction, government business insight, operational efficiency, improved transparency, and citizen-centered service delivery in the Federal Public Service.

- Revived the Public Private Partnership Consultative Forum Service Wide 2016-2017. A stakeholder engagement platform to accelerate knowledge and experience sharing among key PPP personnel in the Ministries Departments and Agencies of Government.

**Federal Ministry of Finance**

**April 2013 – Dec 2015**

**Director, Economic Research and Policy Management** Responsible for analytical studies on topical policy issues and reports on fiscal and economic matters; analysis of macro-economic indicators and macroeconomic data to support determination and formulation of evidence based economic policies and decision making. As well as Head of Secretariat for the National Economic Management Team (NEMT) and the National Economic Management Implementation Team (EMIT) 2013-2015. [www.finance.gov.ng](http://www.finance.gov.ng)

- Developed the first ever macro-econometric Model for oil Revenue forecasting in the ministry.
- Review of government policies and interventions in public housing financing in Nigeria 1960-2013
- Initiated the Analysis of trade policy processes resulting in the creation of best practices in trade policy making in Nigeria.
- Extensive attempt at reviving the Integrated Financial & Economic Management Information System (IFEMIS) project initially supported by the EU and later the World Bank.

**Economic and Financial Crimes Commission (EFCC)**

**2009 – 2013**

Responsible for fostering public support, initiation and implementation of understandable and inspiring campaigns to educate the citizenry on corruption economic and financial crimes and providing effective corruption prevention services to public and private sector organizations.

- Initiated and implemented the Anticorruption Revolution (ANCOR) project nationwide Supported by the UNDP/UNODC that revolutionized public participation in the fight against corruption in Nigeria.
- Represented Nigeria in the Expert Group on Promoting the United Nations Convention against Corruption (UNCAC) as a Framework to Mainstream Anti-corruption Safeguards for the Organization of Major Public Events. 2012
- Represented Nigeria as Africa Union Thematic Champion on Anticorruption and Transparency in Public service delivery 2009-2012.

**Ministry of Federal Capital Territory Administration (MFCT)**

**2007 – 2009**

**Special Assistant Projects Management & Monitoring (SA-PMM) to the Hon. Minister (MFCT)**

Responsible for projects monitoring to ensure compliance with implementation programmes and timelines as well as adherence to due process requirements in contract procurements consistent with the Public Procurement Act 2007 and ensured value for money.

- Anchored the Millennium Development Goals (MDGs) Conditional Grant Scheme for the FCT and delivered projects across all 6 Area Councils in the FCT

**Independent Corrupt Practices and Other Related Offences Commission (ICPC)**

**2000-2004**

**Executive (Board) Member. Appointed by Mr. President, Federal Republic of Nigeria.**

Developed policies and supervised implementation of activities of the ICPC aimed at tackling the endemic problem of corruption in Nigeria, including examination of systems and procedures, education and fostering public support against corruption and related offences [www.icpcnigeria.com](http://www.icpcnigeria.com)

- Initiated the Anticorruption & Transparency Units (ACTU) in all Ministries, Extra ministerial Departments and Agencies of Government to promote anticorruption and transparency in civil and public service delivery.

**Ministry of Cooperation and Integration in Africa; Institute for Peace and Conflict Resolution (IPCR) 2000-2004**

**Research Officer.**

- Undertook extensive Internal and external conflicts research, mediation, peace building and evaluation of country specific and regional peace efforts to determination of Nigeria's response. Especially the Rwanda genocide and the Zimbabwe white farmers lands reclamation crisis.

**Federal Ministry of Science and Technology; Nigerian Building and Roads Research Institute (NBRRI) 1999-2000**

**Research Officer. (Special projects)**

- Responsible for projects sourcing, execution and sensitization on the use of alternate and indigenous Building and construction materials
- Initiated implementation of the 500 Housing Units in Bayelsa state Yenagoa using alternative building materials.

**Consultancies**

**Centre for Ethics and Transparency 2013**

**Executive Director**

- Promote workplace integrity and ethical practices through generic and customised interventions.
- Public and private sector capacity building initiatives
- Ethics and Transparency Training
- Advocacy
- Research and organisational support services

**Department for International Development DFID Oct 2008 - Feb 2009**

**Abuja**

**Project Advisory**

- Developed the Anticorruption Component (technical and institutional) a project memorandum for Security, Justice, And Anti-Corruption Reform Programme in Nigeria, 2010 - 2015. Anti-corruption capacity development for key anti-corruption agencies 2011 - 2015.

**TRANSTEC/EU May 2007 - July 2008**

**European Union Support to Reforming Institutions Programme (EUSRIP) in Nigeria (Kano, Jigawa, Yobe, Anambra Osun & Cross River States)**

**Project Advisory**

- Situation Analysis and Baseline Studies for CSOs in 6 SRIP/EU focal states in Nigeria
- Log frame Development Workshop for CSOs/CBOs
- CRBC TV/Radio Live Talk shows/phone-in programme, media activity to empower the citizens of Cross River State for active involvement in public budget processes.
- Mapping, Screening and Budget Literacy knowledge Capacity Assessment of CSO's in SRIP/WSSSRP Focal Local Government Areas

**United Nations Development Programme UNDP July - Aug 2007**

**Mid-Year Review of UNDP activities in Nigeria in four broad thematic areas of intervention: Governance and democracy, Energy and Environment, Poverty Reduction and HIV/AIDS. (Abuja)**

**Project Manager**

- Assessed programmes performance against work plans,
- Identified key operational issues in implementation and made recommendations on findings and way forward.

**BBC WST & Integrity Organisation April 2006 - Dec 2007**

**Nigeria Budget Monitoring Project**

**Project Manager (EU/DFID funded about 1.5million Euros).**

- Empowered citizens of six EU focal states in Nigeria to influence budget formulation and monitor public spending.
- Through media trainings, enhanced skills in budget, economic and financial reporting and stakeholder coalition building for improved voice.

**Bureau for Public Service Reforms (BPSR)**

**Abuja**

**Capacity Building**

- Under the Nigeria Public Sector Integrity Project, developed ethics and code of conduct training materials for the Nigerian Public Service Including audio visuals.

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| <b>WORLD BANK</b>   | <b>Sept 2006 – Dec 2006</b> |
| <b>Abuja</b>  |                             |
| <b>Project Finance</b>  |                             |
| <ul style="list-style-type: none"> <li>Developed a generic Budget Monitoring Training Manual for the World Bank Support for Government/Civil Society Partnership Programme in Nigeria.</li> </ul> |                             |

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| <b>Integrity Organisation &amp; Heinrich Boell Foundation / WEDC, Loughborough University, UK.</b>   |  |
| <b>Assessment of Budget Monitoring and Price Intelligence Unit (BMPIU)</b>   |  |
| <b>Project Manager</b>   |  |
| <ul style="list-style-type: none"> <li>Undertook an assessment of BMPIU as a mechanism for combating corruption in public procurement and expenditure. Published into a book.</li> </ul> |  |

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| <b>World Bank, Swiss Government and HBF</b>   |  |
| <b>Review of Abacha Loot.</b>   |  |
| <b>Project Analysis</b>   |  |
| <ul style="list-style-type: none"> <li>Provided Analytical and Training Support for Budget Monitoring Survey.</li> <li>Contributed to the Nigeria Public Expenditure Management and Financial Accountability Review (PEMFAR) on the review of expenditure of the 500million USD Abacha Loot. Sponsored by the World Bank, Swiss government and HBF.</li> <li>Renewable Energy visiting Tour to understudy the German Nuclear Phase out and Energy Transition</li> </ul> |  |

### **Governing Board Membership**

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| <ul style="list-style-type: none"> <li>Citizenship &amp; Leadership Training Centre (CLTC)</li> <li>Nigerian Institute of International Affairs (NIIA)</li> <li>National Bureau of Statistics (NBS)</li> <li>National Office for Technology Acquisition and Promotion (NOTAP)</li> <li>National Metallurgical Development Centre (NMDC)</li> <li>Financial Reporting Council of Nigeria (FRCN)</li> </ul> | <p>2019 - 2020</p> <p>2019 - 2020</p> <p>2014 - 2015</p> <p>2013 - 2014</p> <p>2014 - 2015</p> |
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### **Committee Memberships**

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| <b>Chairman</b>   |  |
| <ul style="list-style-type: none"> <li>Technical Committee on implementation of the Nigeria Youth Investment Fund (NYIF) 2020.</li> <li>Co-Chair (Public Sector) - Steering Committee and Sports Industry Working Group on development of the National Sports Industry Policy 2020</li> <li>National Authority Chemical and Biological Weapons Convention 2017</li> <li>PPP Consultative Forum Service Wide 2016</li> <li>Inter-ministerial Committee on Revitalisation of Prison Farms in Nigeria. 2015</li> <li>Public Sector Lead and Co-Chairman of the Steering Committee on National Sports Industry Policy 2020</li> </ul> |  |

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| <b>Member</b>  |  |
| <ul style="list-style-type: none"> <li>Federal Civil Service Strategy and Implementation Plan 2017 -2020 (FCSSIP 2020)</li> <li>OHCSF Champion; Presidential Initiative on Ease of Doing Business 2016</li> <li>Committee on Enterprise Culture and Commercial Orientation in Public Service 2016</li> <li>Efficiency Unit, Federal Ministry of Finance - 2016</li> <li>Presidential Audit Committee of the Nigerian Export Supervision Scheme. 2015.</li> <li>National Nuclear Emergency Programme Implementation Committee. 2014-2015</li> <li>National Economic Management Team (NEMT) Sub-Committee on Port Reforms. 2014-2015.</li> <li>Nigerian Financial Inclusion Steering Committee 2013- 2015</li> <li>Expert Group on Promoting the United Nations Convention against Corruption (UNCAC) as a Framework to Mainstream Anti-corruption Safeguards for the Organization of Major Public Events. 2012</li> <li>Technical Team on FCT MDGs Local Governments Conditional Grant Scheme, 2007-2009</li> <li>Government/Civil Society Organisations Partnership Steering Committee.</li> <li>Task Force on Revalidation of Mining Leases and Licenses (Ministry for Solid Minerals Development) Sept – March 2006</li> <li>Ethics Curriculum Planning/Development Committee. April – May 2003. NCSC/USAID</li> <li>Advisory Committee on Judicial Reforms, (Budget Sub-Committee) National Council for State Courts (Nigeria Rule of Law Assistance Project) 2003-2005.</li> </ul> |  |

## Education

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| • PGC, (Post Graduate Certificate in Corruption Studies) – University of Hong Kong | 2012 |
| • MURP, (Master of Urban & Regional Planning) – University of Ibadan               | 1998 |
| • BSc., Geography and Planning.) – University of Jos                               |      |

## Membership in Professional Associations

- Fellow, Chemical Society of Nigeria
- Society for Corporate Compliance and Ethics (SCCE)
- Registered Town Planner (RTP)
- Nigerian Institute of Town Planners (NITP)
- Nigerian Environmental Society (NES)

## Courses Attended

- |  |           |
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| • Implementing Public Policy - Harvard Kennedy School Executive Education Program  | Dec 2020  |
| • Services and Global Value Chains for Sustainable Development - Academy of Global Governance, European University Institute Florence, Italy | Feb 2017  |
| • Managing PPP Contracts for Value and Impact – AME Trade, London UK.  | Oct 2016  |
| • Trade Facilitation for Policy Makers - TRAPCA, Arusha, Tanzania.   | Feb 2015  |
| • Economic Research Methodology, Policy Analysis & Mgt. - West African Institute for Financial and Economic Management (WAIFEM), Lagos       | Feb 2015  |
| • Executive Programme on Sovereign Risk Transfer - German Cooperation (giz), Nairobi Kenya   | Oct 2014  |
| • Applied Time Series Forecasting and Analysis - Alexander Brookes, UK.  | Mar 2014  |
| • Corporate Compliance and Ethics – Compliance and Ethics Institute, Chicago, USA  | Aug 2010  |
| • Mastering Competitive and Blue Ocean Strategy - Pan African University Lagos Business School, Lagos,                                       | Aug 2009  |
| • Certificate in Procurement of Goods and Services - SETYM International. Kuala Lumpur, Malaysia   | Nov 2008  |
| • Project Management Professional & Microsoft Project 2003, Abuja  | Jul 2008  |
| • Democracy and Good Governance - Marquette University, Les Aspin Centre for Government, Washington DC, USA                                  | July 2006 |
| • Advanced Leadership Certificate - Haggai Institute, Hawaii, USA.   | July 2004 |
| • Improving Governance and Economic Development in Africa - World Bank Institute, Sierra Leone   | Oct 2003  |
| • Records Management and Governance - World Bank Institute, Abuja, Nigeria.  | Aug 2003  |
| • Governance Monitoring & Coalition Building - World Bank Institute, Lusaka Zambia   | Jan 2003  |
| • Anticorruption Study Tour, USA. NCSC/USAID   | Aug 2001  |

## PUBLICATIONS

- Aduda GT, 2008. Good Governance and Public Procurement: An Appraisal of Public Procurement Mechanisms in Nigeria. Pillars of Governance series Volume 4. Integrity Abuja.
- Aduda GT, 2007. Budget Monitoring and Price Intelligence Unit (Due Process): A Mechanism for Combating Corruption in Infrastructure Delivery in Nigeria. WEDC Loughborough University UK
- Aduda GT (Ed) 2005, Fiscal Transparency and Participation in the Budget Process in Nigeria. "Pillars of Governance Series" Volume 3, Integrity, Abuja.
- Aduda GT (Ed) 2005, Access to Justice in Lagos State. "Pillars of Governance Series" Volume 2. Integrity, Abuja.
- Aduda, GT., 2002, "The Cost of Corruption in the Development and Management of the City in Nigeria" in Dolapo, A et al (Ed). The City in Nigeria. Obafemi Awolowo University, Ife.
- Aduda, GT. 1998, "Urban Municipal Finance in Developing Countries: A Case Study of Abuja Municipal Area Council". University of Ibadan. (Dissertation).

|                 | Language | Read | Write | Speak |
|-----------------|----------|------|-------|-------|
| Language Skills | English  | 1    | 1     | 1     |
|                 | Hausa    | 1    | 1     | 1     |
|                 | Yoruba   | 4    | 4     | 4     |